

# Evolution and Transformation

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Challenge to Change



**Mandate**

**Working Groups**

**Volunteer Call**

**Capacity**

**Legal Accounting**

**Execution**

# Mandate

## Formation of working group

*Publication and Communication for what and  
why we are doing undertaking this task*

✕ *review of organizational structure*



# Volunteer Call

Call for Volunteers:

OREIO – Committee of Policy and Operations

We are looking for (7) seven volunteers to help with the analyzing and bring forward to the membership; possible operational changes to OREIO. These change may include a restructure from executive positions, hiring to organizational identity of a club to non-profit entity.

This work will include preparing a framework for which proposals can be brought forward in a balanced and unbiased format.

The estimated time commitment required for this committee is a once a month meeting (TBA) and approximately 5-8 hours per month. The first meeting will be later this month.

Please submit your name and contact information to  
Michael Chan (secretary) – [mtablet@gmail.com](mailto:mtablet@gmail.com)

# Working Group

*What are concerns for changing organization structure*

## *Structure of Group*

- ✕ *Co-Chairs*
- ✕ *Liaison with Executive (Michael)*
- ✕ *Committee Members*

# Capacity

## Report: Recommendations, Evolution and Change

*Required human capital*

*What roles do members play in  
conversion?*

- ✕ *what will change*
- ✕ *what will remain.*
- ✕ *What's the real benefit of  
the strategy?*

# Legal / Accounting

*the fine print.*

*What is our risk?*

*What are the implications of new policies.*

## ***Role requirements?***

- ✕ *lawyer / CRA background for review*
  - ✕ *review any previous legal / accounting reports as applicable.*
- non profit/corporate experience required.*



# Execution

## Outreach. Proposal Requirement. A Motion to Vote

*Key metrics required to bring a proposal*

- ✕ *creating a proposal structure to evaluation*
- ✕ *Describe the strategy for proposal advocates.*
- ✕ *How can we can help promote different structures.*
- ✕ *Complete this review by March 2021*



# Thank You



Michael Chan (secretary) – [mtablet@gmail.com](mailto:mtablet@gmail.com)