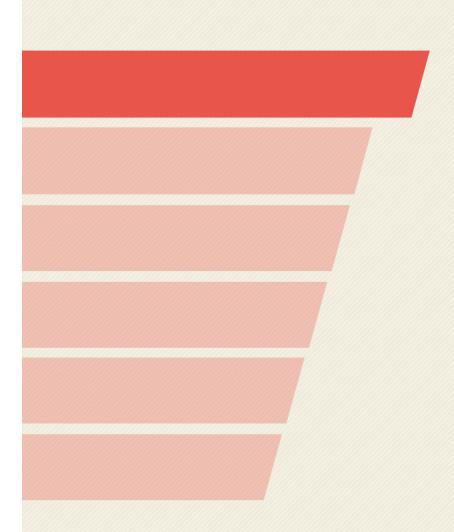
Evolution and Transformation

&

Challenge to Change

× Working Group Formation	October 2020
	— Mandate
	Working Groups
	Volunteer Call
	— Capacity
	— Legal Accounting
	Execution



Mandate

Formation of working group

Publication and Communication for what and why we are doing undertaking this task

× review of organizational structure

Volunteer Call

Call for Volunteers:

OREIO – Committee of Policy and Operations

We are looking for (7) seven volunteers to help with the analyzing and bring forward to the membership; possible operational changes to OREIO. These change may include a restructure from executive positions, hiring to organizational identity of a club to non-profit entity.

This work will include preparing a framework for which proposals can be brought forward in a balanced and unbiased format.

The estimated time commitment required for this committee is a once a month meeting (TBA) and approximately 5-8 hours per month. The first meeting will be later this month.

Please submit your name and contact information to Michael Chan (secretary) – mtablet@gmail.com

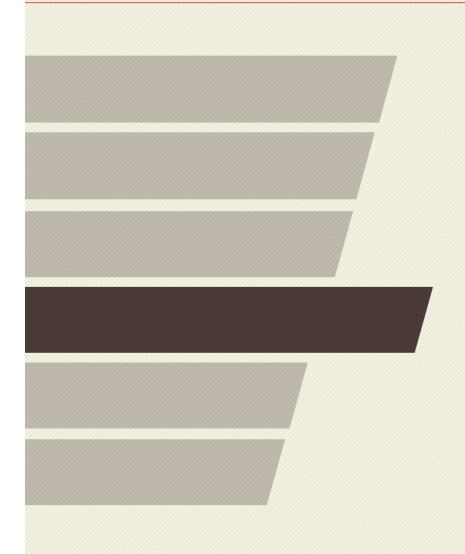
October 2020

Working Group

What are concerns for changing organization structure

Structure of Group

- × Co-Chairs
- × Liaison with Executive (Michael)
- **x** Committee Members



Capacity

Report: Recommendations, Evolution and Change

Required human capital

What roles do members play in conversion?

- × what will change
- × what will remain.
- **×** What's the real benefit of the strategy?

Legal / Accounting the fine print.

What is our risk? What are the implications of new policies.

Role requirements?

- × lawyer / CRA background for review
- × review any previous legal / accounting reports as applicable. non profit/corporate experience required.

Execution

Outreach. Proposal Requirement. A Motion to Vote

Key metrics required to bring a proposal

- creating a proposal structure to evaluation
- Describe the strategy for proposal advocates.
- How can we can help promote different structures.
- × Complete this review by March 2021

Thank You

(in) Michael Chan (secretary) – <u>mtablet@gmail.com</u>